



**RATED LICENSE FOR CHILD CARE CENTERS  
THAT PROVIDE CARE TO PRESCHOOL AND SCHOOL-AGE CHILDREN**



| PROGRAM REQUIREMENT   | EDUCATION REQUIREMENT  |
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| <ul style="list-style-type: none"> <li>Meets minimum licensing requirements</li> </ul> <p align="center"><b>1 pt.</b></p> | <p><b>All staff</b> must meet minimum licensing requirements which include:</p> <p><b><u>On-Site Child Care Administrator:</u></b></p> <ul style="list-style-type: none"> <li>must be 21 years old and have a high school diploma or its equivalent; AND</li> <li>have or be working towards a Level I NCECAC<sup>9</sup> or its equivalent; OR</li> <li>have 2 years of full-time early childhood work experience; OR</li> <li>have an associate, undergraduate or graduate degree with at least 12 semester credit hours in ECE/CD<sup>1</sup>, or a CDA or completion of a community college early childhood education certificate/diploma; OR</li> <li>1 year of full-time early childhood work experience and the NCECC<sup>6</sup>; AND</li> <li>have completed or be enrolled in 2 semester credit hours of early childhood education administration coursework</li> </ul> <p><u>Note:</u> All administrators must begin work towards a NCECAC<sup>9</sup> or its equivalent within 6 months of assuming the duties of administrator and must complete a NCECAC<sup>9</sup> or its equivalent within 2 years</p> <p><b><u>Centers with a licensed capacity of 200 or more must also have a second on-site child care administrator who meets minimum requirements and has a Level I NCECAC<sup>9</sup> or its equivalent</u></b></p> <p><b><u>Program Coordinator:</u></b></p> <ul style="list-style-type: none"> <li>must be 18 years old and have a high school diploma or its equivalent; AND</li> <li>have completed or be enrolled in 2 semester credit hours in child/youth development and 2 semester credit hours in school-age programming; OR</li> <li>have the NCECC<sup>6</sup> or its equivalent and BSAC<sup>10</sup>; OR</li> <li>have a NCECAC<sup>9</sup> or its equivalent and BSAC<sup>10</sup></li> </ul> <p><u>Note:</u> All program coordinators must have completed the required coursework or be enrolled in the coursework within 6 months after becoming employed and must complete the coursework within 18 months of enrollment</p> <p><b><u>Lead Teacher:</u></b></p> <ul style="list-style-type: none"> <li>must be 18 years old and have a high school diploma or its equivalent; AND</li> <li>have or be working towards the NCECC<sup>6</sup>, its equivalent or <b>a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup></b>; OR</li> <li>have 1 year of child care experience working in a center or 2 years experience as a licensed family child care home operator; OR</li> <li>have completed a 2-year high school child care program; OR</li> <li>have 20 additional hours of training in child development within the first 6 months of employment</li> </ul> <p><u>Note:</u> All lead teachers must begin work towards the NCECC<sup>6</sup> or its equivalent within 6 months of assuming the duties of lead teacher and must complete the NCECC<sup>6</sup> or its equivalent within 18 months</p> <p><b><u>Teacher (counted in staff/child ratio):</u></b></p> <ul style="list-style-type: none"> <li>must be 18 years old and have a high school diploma or its equivalent; AND</li> <li>have 1 year of child care experience working in a center or 2 years experience as a licensed family child care home operator; OR</li> <li>have completed a 2-year high school child care program; OR</li> <li>have 20 additional hours of training in child development within the first 6 months of employment</li> </ul> <p><b><u>Group Leader:</u></b></p> <ul style="list-style-type: none"> <li>must be 18 years of age, have a high school diploma or its equivalent and have or complete BSAC<sup>10</sup> within the first 3 months of employment</li> </ul> <p><b><u>Assistant Group Leader:</u></b></p> <ul style="list-style-type: none"> <li>must be 16 years of age and have or complete BSAC<sup>10</sup> within the first 3 months of employment</li> </ul> <p align="center"><b>1 pt.</b></p> |

<sup>1</sup>ECE/CD=Early Childhood Education/Child Development; <sup>2</sup>ECERS-R=Early Childhood Environmental Rating Scale, Revised; <sup>3</sup>ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; <sup>4</sup>FCCERS-R=Family Child Care Environmental Rating Scale, Revised; <sup>5</sup>SACERS=School-Age Care Environmental Rating Scale; <sup>6</sup>NCECC=North Carolina Early Childhood Credential; <sup>7</sup>NCFCCC=North Carolina Family Child Care Credential; <sup>8</sup>NCSACC=North Carolina School-Age Care Credential; <sup>9</sup>NCECAC=North Carolina Early Childhood Administrator Credential; <sup>10</sup>BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); <sup>11</sup>ERS=Environmental Rating Scales; <sup>12</sup>NC Early Educator Certification; <sup>13</sup>Early Care and Education Scale; <sup>14</sup>School-Age Scale  
Revised\_January 2013



**RATED LICENSE FOR CHILD CARE CENTERS  
THAT PROVIDE CARE TO PRESCHOOL AND SCHOOL-AGE CHILDREN**



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|---|--|
| <ul style="list-style-type: none"> <li>• Meets minimum licensing requirements;</li> <li>• Meets all enhanced standards <u>except either</u> enhanced ratios<br/><b>OR</b><br/>enhanced space</li> </ul> <p align="center"><b>2 pts.</b></p> | <p><b>All staff</b> must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 2 points:</p> <p><b><u>On-Site Child Care Administrator:</u></b></p> <ol style="list-style-type: none"> <li>(1) shall have a Level I NCECAC<sup>9</sup> or its equivalent; AND</li> <li>(2) 2 years of full-time verifiable early childhood work experience or 1 year experience in child care administration; AND</li> <li>(3) if providing school-age care, 150 hours of verifiable experience working with school-aged children in a licensed child care program; or 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall complete BSAC<sup>10</sup>. Completion of these requirements shall count toward meeting experience requirements in Subparagraph (2) of this Paragraph</li> </ol> <p><b><u>Program Coordinator:</u></b><br/>Shall have completed all coursework required by .2510(b)(2); AND</p> <ol style="list-style-type: none"> <li>(1) shall be enrolled in 3 additional semester hours of school-age care related coursework; OR</li> <li>(2) have 200 hours of verifiable experience working with school-aged children in a licensed child care program; OR</li> <li>(3) have 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting</li> </ol> <p><b><u>Lead Teacher:</u></b><br/>75% of the Lead Teachers shall have:</p> <ol style="list-style-type: none"> <li>(1) the NCECC<sup>6</sup>, its equivalent or <b>a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup></b>; AND</li> <li>(2) completed or be enrolled in 3 semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework)</li> </ol> <p><b><u>Teacher (counted in staff/child ratio):</u></b><br/>50% of the Teachers shall have:</p> <ol style="list-style-type: none"> <li>(1) 1 year of full-time verifiable early childhood work experience; OR</li> <li>(2) be enrolled in 3 semester hours in ECE/CD<sup>1</sup>; OR</li> <li>(3) any combination of Subparagraph (1) and (2) of this Paragraph</li> </ol> <p><b><u>Group Leader:</u></b> All shall have completed BSAC<sup>10</sup></p> <p><b><u>Assistant Group Leader:</u></b> No additional requirements</p> <p align="center"><b>2 pts.</b></p> |
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<sup>1</sup>ECE/CD=Early Childhood Education/Child Development; <sup>2</sup>ECERS-R=Early Childhood Environmental Rating Scale, Revised; <sup>3</sup>ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; <sup>4</sup>FCCERS-R=Family Child Care Environmental Rating Scale, Revised; <sup>5</sup>SACERS=School-Age Care Environmental Rating Scale; <sup>6</sup>NCECC=North Carolina Early Childhood Credential; <sup>7</sup>NCFCCC=North Carolina Family Child Care Credential; <sup>8</sup>NCSACC=North Carolina School-Age Care Credential; <sup>9</sup>NCECAC=North Carolina Early Childhood Administrator Credential; <sup>10</sup>BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); <sup>11</sup>ERS=Environmental Rating Scales; <sup>12</sup>NC Early Educator Certification; <sup>13</sup>Early Care and Education Scale; <sup>14</sup>School-Age Scale  
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| <ul style="list-style-type: none"> <li>• Meets minimum licensing requirements;</li> <li>• Meets all enhanced standards <u>except either</u> enhanced ratios<br/><b>OR</b><br/>enhanced space<br/><b>AND</b></li> <li>• ERS<sup>11</sup> = lowest classroom score at least 4.0</li> </ul> | <p><b>All staff</b> must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 3 points:</p> <p><b><u>On-Site Child Care Administrator:</u></b></p> <ol style="list-style-type: none"> <li>(1) shall have a Level I NCECAC<sup>9</sup> or its equivalent; AND</li> <li>(2) completed 6 semester hours in ECE/CD<sup>1</sup> (not including NCECAC<sup>9</sup> coursework); AND EITHER             <ol style="list-style-type: none"> <li>(A) 2 years of full-time verifiable early childhood work experience; OR</li> <li>(B) 1 year of experience in child care administration; AND</li> </ol> </li> <li>(3) if providing school-age care, 300 hours of verifiable experience working with school-aged children in a licensed child care program; or 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC<sup>10</sup>. Completion of these requirements may count toward meeting experience requirements in Subparagraph (2)(A) and (B) of this Paragraph</li> </ol> <p><b><u>Program Coordinator:</u></b></p> <p>Shall have completed all coursework required by .2510(b)(2); AND</p> <ol style="list-style-type: none"> <li>(1) shall have completed 3 additional semester hours of school-age care related coursework; OR</li> <li>(2) 300 hours of verifiable experience working with school-aged children in a licensed child care program; OR</li> <li>(3) 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR</li> <li><b>(4) a Level 1 or higher certification<sup>12</sup> on the SA scale<sup>14</sup></b></li> </ol> <p><b><u>Lead Teacher:</u></b></p> <p>All Lead Teachers shall have the NCECC<sup>6</sup>, its equivalent or <b>a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup></b>; AND EITHER</p> <ol style="list-style-type: none"> <li>(1) 75% of the Lead Teachers shall have:             <ol style="list-style-type: none"> <li>(A) completed 3 semester hours in ECE/CD<sup>1</sup> and completed or be enrolled in 3 additional semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework); OR</li> <li>(B) 1 year of full-time verifiable early childhood work experience; OR</li> <li><b>(C) a Level 2 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>, OR</b></li> <li>(D) any combination of Parts (A) through (C) of this Subparagraph; OR</li> </ol> </li> <li><b>(2) 50% of the Lead Teachers shall have a Level 2 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup></b></li> </ol> <p><b><u>Teacher (counted in staff/child ratio):</u></b></p> <p>50% of the Teachers shall have:</p> <ol style="list-style-type: none"> <li>(1) completed 3 semester hours in ECE/CD<sup>1</sup>; OR</li> <li>(2) 2 years of full-time verifiable early childhood work experience; OR</li> <li>(3) any combination of Subparagraph (1) and (2) of this Paragraph</li> </ol> <p><b><u>Group Leader:</u></b></p> <p>All shall have completed BSAC<sup>10</sup> and 25% of group leaders shall be enrolled in or have completed 2 semester hours of school-age care related coursework</p> <p><b><u>Assistant Group Leader:</u></b> No additional requirements</p> |
| <b>3 pts.</b>  | <b>3 pts.</b>  |

<sup>1</sup>ECE/CD=Early Childhood Education/Child Development; <sup>2</sup>ECERS-R=Early Childhood Environmental Rating Scale, Revised; <sup>3</sup>ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; <sup>4</sup>FCCERS-R=Family Child Care Environmental Rating Scale, Revised; <sup>5</sup>SACERS=School-Age Care Environmental Rating Scale; <sup>6</sup>NCECC=North Carolina Early Childhood Credential; <sup>7</sup>NCFCCC=North Carolina Family Child Care Credential; <sup>8</sup>NCSACC=North Carolina School-Age Care Credential; <sup>9</sup>NCECAC=North Carolina Early Childhood Administrator Credential; <sup>10</sup>BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); <sup>11</sup>ERS=Environmental Rating Scales; <sup>12</sup>NC Early Educator Certification; <sup>13</sup>Early Care and Education Scale; <sup>14</sup>School-Age Scale  
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- Meets minimum licensing requirements;
  - Meets all enhanced standards except enhanced space
- AND**
- ERS<sup>11</sup> = avg. 4.5 with no one classroom score lower than 4.0

**All staff** must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 4 points:

**On-Site Child Care Administrator:**

- (1) shall have a Level I NCECAC<sup>9</sup> or its equivalent; AND EITHER
  - (A) completed 18 semester hours in ECE/CD<sup>1</sup> (not including NCECAC<sup>9</sup> coursework) and 1 year of experience in child care administration; OR
  - (B) completed 6 semester hours in ECE/CD<sup>1</sup> (not including NCECAC<sup>9</sup> coursework) and 10 years of experience in child care administration; AND
- (2) if providing school-age care, 450 hours of verifiable experience working with school-aged children in a licensed child care program; or 600 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC<sup>10</sup>. Completion of these requirements may count toward meeting experience requirements in Subparagraph (1)(A) and (B) of this Paragraph

**Program Coordinator:**

Shall have completed all coursework required by .2510(b)(2); AND

- (1) shall have completed 3 additional semester hours of school-age care related coursework and 200 hours of verifiable experience working with school-aged children in a licensed child care program or 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (2) a Level 1 or higher certification<sup>12</sup> on the SA scale<sup>14</sup> and 200 hours of verifiable experience working with school-aged children in a licensed child care program or 300 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR**
- (3) 450 hours of verifiable experience working with school-aged children in a licensed child care program; OR
- (4) 600 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting

**Lead Teacher:**

All Lead Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**; AND EITHER

- (1) 75% of the Lead Teachers shall have:
  - (A) completed 6 semester hours in ECE/CD<sup>1</sup> and completed or be enrolled in 3 additional semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework); OR
  - (B) completed 3 semester hours in ECE/CD<sup>1</sup> and have 3 years of full-time verifiable early childhood work experience; OR
  - (C) 5 years of full-time verifiable early childhood work experience; OR
  - (D) any combination of Parts (A) through (C) of this Subparagraph; OR
- (2) 50% of the Lead Teachers shall have a Level 3 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**

**Teacher (counted in staff/child ratio):**

50% of the Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**

**Group Leader:**

All shall have completed BSAC<sup>10</sup> and 25% of group leaders shall have:

- (1) completed 2 semester hours of school-age care related coursework; OR
- (2) 100 hours of verifiable experience working with school-aged children in a licensed child care program; OR
- (3) 150 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (4) any combination of Parts (A) through (C) of this Subparagraph

**Assistant Group Leader:** No additional requirements

**4 pts.**

**4 pts.**

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- Meets minimum licensing requirements;
- Meets all enhanced standards except enhanced space  
**AND**
- ERS<sup>11</sup> = avg. 4.75 classroom score with no one classroom score lower than 4.0

**All staff** must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 5 points:

**On-Site Child Care Administrator:**

- (1) shall have a Level II NCECAC<sup>9</sup> or its equivalent; AND
- (2) 2 years of full-time verifiable early childhood work; AND
- (3) if providing school-age care, 600 hours of verifiable experience working with school-aged children in a licensed child care program; or 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed the BSAC<sup>10</sup>. Completion of these requirements may count toward meeting experience requirements in Subparagraph (2) of this Paragraph

**Program Coordinator:**

Shall have completed all coursework required by .2510(b)(2); AND

- (1) shall have completed 3 additional semester hours of school-age care related coursework and be enrolled in 3 additional semester hours of school-age care related coursework; OR
- (2) 600 hours of verifiable experience working with school-aged children in a licensed child care program; OR
- (3) 750 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (4) a Level 2 or higher certification<sup>12</sup> on the SA scale<sup>14</sup>**

**Lead Teacher:**

All Lead Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**; AND 75% of the Lead Teachers shall have:

- (1) completed 9 semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework); and have completed or be enrolled in 3 additional semester hours in ECE/CD<sup>1</sup>; and have 1 year of full-time verifiable early childhood work experience; OR
- (2) a Level 4 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup> and have 1 year of full-time verifiable early childhood work experience; OR**
- (3) any combination of Subparagraph (1) and (2) of this Paragraph

**Teacher (counted in staff/child ratio):**

50% of the Teachers shall have:

- (1) the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>** and 3 additional semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework); OR
- (2) a Level 2 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>; OR**
- (3) any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**

All shall have completed BSAC<sup>10</sup>; AND

- (1) 50% of the group leaders shall have:
  - (A) completed 2 semester hours of school-age care related coursework; OR
  - (B) 300 hours of verifiable experience working with school-aged children in a licensed child care program; OR
  - (C) 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
  - (D) any combination of Parts (A) through (C) of this Subparagraph

**Assistant Group Leader:**

(2) All assistant group leaders shall be at least 16 years of age and have:

- (A) completed BSAC<sup>10</sup>; OR
- (B) 250 hours of verifiable experience working with school-aged children in a licensed child care program; OR
- (C) 400 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (D) any combination of Parts (A) through (C) of this Subparagraph

**5 pts.**

**5 pts.**

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**THAT PROVIDE CARE TO PRESCHOOL AND SCHOOL-AGE CHILDREN**

- Meets minimum licensing requirements;
- Meets all enhanced standards  
**AND**
- ERS<sup>11</sup> = avg. 5.0 with no one classroom score lower than 4.0

**All staff** must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 6 points:

**On-Site Child Care Administrator:**

- (1) shall have a Level II NCECAC<sup>9</sup> or its equivalent; AND
- (2) completed 18 semester hours in ECE/CD<sup>1</sup> (not including NCECAC<sup>9</sup> coursework or hours earned in the A.A.S. degree); AND EITHER
  - (A) 3 years of full-time verifiable work experience in an early childhood center teaching young children; OR
  - (B) 3 years of administrative experience; OR
  - (C) 3 years of a combination of both; AND
- (3) if providing school-age care, 750 hours of verifiable experience working with school-aged children in a licensed child care program; or 1150 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC<sup>10</sup>. Completion of these requirements may count toward meeting experience requirements in Subparagraph (2)(A) and (B) of this Paragraph

**Program Coordinator:**

Shall have completed all coursework required by .2510(b)(2); AND

- (1) shall have completed 6 additional semester hours of school-age care related coursework and 750 hours of verifiable experience working with school-aged children in a licensed child care program or 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (2) a BA/BS degree with 3 additional semester hours of school-age care related coursework; OR
- (3) a Level 4 or higher certification<sup>12</sup> on the SA scale<sup>14</sup>**

**Lead Teacher:**

All Lead Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**; AND 50% of the Lead Teachers shall have either:

- (1) an AAS degree in ECE/CD<sup>1</sup> or an AAS degree in any major with 12 semester hours in ECE/CD<sup>1</sup> and 1 year of full-time verifiable early childhood work experience; OR
- (2) completed 60 semester hours towards a BA/BS degree program with at least 12 semester hours in early childhood education and 1 year of full-time verifiable early childhood work experience; OR
- (3) a Level 6 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup> and 1 year of full-time verifiable early childhood work experience; OR**
- (4) any combination of Subparagraph (1) through (3) of this Paragraph

**Teacher (counted in staff/child ratio):**

50% of the Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**; AND EITHER

- (1) completed 3 additional semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework) and 1 year of full-time verifiable early childhood work experience; OR
- (2) a Level 2 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup> and 1 year of full-time verifiable early childhood work experience; OR**
- (3) any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**

All shall have completed BSAC<sup>10</sup>; AND

- (1) 50% of the group leaders shall have:
  - (A) completed 2 semester hours of school-age care related coursework and have completed or be enrolled in 2 semester hours of school-age related coursework; OR
  - (B) 600 hours of verifiable experience working with school-aged children in a licensed child care program; OR
  - (C) 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
  - (D) any combination of Subparagraph (A) through (C) of this Paragraph

**Assistant Group Leader:**

(2) All assistant group leaders shall be at least 17 years of age and have:

- (A) completed BSAC<sup>10</sup>; OR
- (B) 250 hours of verifiable experience working with school-aged children in a licensed child care program; OR
- (C) 400 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (D) any combination of Subparagraph (A) through (C) of this Paragraph

**6 pts.**

**6 pts.**

<sup>1</sup>ECE/CD=Early Childhood Education/Child Development; <sup>2</sup>ECERS-R=Early Childhood Environmental Rating Scale, Revised; <sup>3</sup>ITERS-R=Infant/Toddler Environmental Rating Scale, Revised; <sup>4</sup>FCCERS-R=Family Child Care Environmental Rating Scale, Revised; <sup>5</sup>SACERS=School-Age Care Environmental Rating Scale; <sup>6</sup>NCECC=North Carolina Early Childhood Credential; <sup>7</sup>NCFCCC=North Carolina Family Child Care Credential; <sup>8</sup>NCSACC=North Carolina School-Age Care Credential; <sup>9</sup>NCECAC=North Carolina Early Childhood Administrator Credential; <sup>10</sup>BSAC=Basic School-Age Care training (Note: Equivalency may be given for BSAC training through a proposal being submitted to the DCDEE Workforce Education/In-Service Training Unit for review. The training must have prior approval before it can be counted as a BSAC equivalent); <sup>11</sup>ERS=Environmental Rating Scales; <sup>12</sup>NC Early Educator Certification; <sup>13</sup>Early Care and Education Scale; <sup>14</sup>School-Age Scale Revised\_January 2013


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**THAT PROVIDE CARE TO PRESCHOOL AND SCHOOL-AGE CHILDREN**

- Meets minimum licensing requirements;
- Meets all enhanced standards and enhanced ratios minus 1 **AND**
- ERS<sup>11</sup> = lowest classroom score at least 5.0

**All staff** must meet the minimum requirements to obtain at least 1 point in education standards. For staff working with both preschool and school-aged children, the following requirements shall also be met for 7 points:

**On-Site Child Care Administrator:**

- (1) shall have a Level III NCECAC<sup>9</sup> or its equivalent; AND
- (2) Either:
  - (A) 4 years of full-time verifiable work experience in an early childhood center teaching young children; OR
  - (B) 4 years of administrative experience; OR
  - (C) 4 years of a combination of both; AND
- (3) if providing school-age care, 900 hours of verifiable experience working with school-aged children in a licensed child care program; or 1350 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; or shall have completed BSAC<sup>10</sup>. Completion of these requirements may count toward meeting experience requirements in Subparagraph (2)(A), (B) and (C) of this Paragraph

**Program Coordinator:**

Shall have completed all coursework required by .2510(b)(2); AND

- (1) shall have completed 6 additional semester hours of school-age care related coursework and 900 hours of verifiable experience working with school-aged children in a licensed child care program or 1350 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (2) 9 additional semester hours of school-age care related coursework and 600 hours of verifiable experience working with school-aged children in a licensed child care program or 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (3) a BA/BS degree with 6 additional semester hours of school-age care related coursework and 300 hours of verifiable experience working with school-aged children in a licensed child care program or 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting
- (4) **a Level 4 or higher certification<sup>12</sup> on the SA scale<sup>14</sup> and 300 hours of verifiable experience working with school-age children in a licensed school-age care program or 450 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting**

**Lead Teacher:**

All Lead Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**; AND

75% of the Lead Teachers shall have either:

- (1) an AAS degree in ECE/CD<sup>1</sup> or an AAS degree in any major with 12 semester hours in ECE/CD<sup>1</sup> and 2 years of full-time verifiable early childhood work experience; OR
- (2) **a Level 6 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup> and 2 years of full-time verifiable early childhood work experience; OR**
- (3) any combination of Subparagraph (1) and (2) of this Paragraph

**Teacher (counted in staff/child ratio):**

50% of the Teachers shall have the NCECC<sup>6</sup>, its equivalent or **a Level 1 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup>**; AND EITHER

- (1) completed 6 additional semester hours in ECE/CD<sup>1</sup> (not including NCECC<sup>6</sup> coursework) and 2 years of full-time verifiable early childhood work experience; OR
- (2) **a Level 3 or higher certification<sup>12</sup> on the ECE scale<sup>13</sup> and 2 years of full-time verifiable early childhood work experience; OR**
- (3) any combination of Subparagraph (1) and (2) of this Paragraph

**Group Leader:**

All shall have completed BSAC<sup>10</sup>; AND

75% of the group leaders shall have:

- (1) completed 2 semester hours of school-age care related coursework and have completed or be enrolled in 2 semester hours of school-age related coursework; OR
- (2) 600 hours of verifiable experience working with school-aged children in a licensed child care program; OR
- (3) 900 hours of verifiable experience working with school-aged children in an unlicensed school-age care or camp setting; OR
- (4) any combination of Subparagraph (A) through (C) of this Paragraph

**Assistant Group Leader:**

Must be at least 18 years of age and completed BSAC<sup>10</sup>

**7 pts.**

**7 pts.**

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**Composite Scoring for Star Rating** – In each column determine the number of points attained based upon the highest standards met. Total the points from each column to determine the composite score.

| <u>Total Number of Points</u> | <u>Star Rating</u> |
|-------------------------------|--------------------|
| 4 through 6                   | Two Stars          |
| 7 through 9                   | Three Stars        |
| 10 through 12                 | Four Stars         |
| 13 through 15                 | Five Stars         |

*\*Note: You may choose to earn one quality point towards the total points earned on your rated license assessment. See Child Care Rule .2823 for a list of educational and programmatic options.*

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