



Early Education Unit
NC Pre-K Program and Early Educator Support, Licensure and Professional (EESLPD) Office
Education and Quality Section
Teachers, Site Administrators, Local Contract Administrators
Professional Development Calendar
Spring 2014-2015

This series of Professional Development is required for teachers who hold an NC BK or Preschool Add-on license, their site administrators, and EESLPD mentors/evaluators who have **not** been trained. Participants are **required** to attend one series of the NC Teacher Evaluation Training. The **Early Educator Support, Licensure and Professional Development Office** facilitate the training for items 1-5. The series consists of:

- 1. EESLPD Office General Orientation .2 CEUs Webinar**
The general orientation webinar provides an overview of North Carolina's Birth-through-Kindergarten teacher licensure process, initial and renewal licensure policies and procedures, phases of teacher development and practices.
- 2. Teacher Evaluation Process 1.2 CEUs Webinars and onsite sessions**
The NC Teacher Evaluation process is used to "assess the teacher's performance in relation to the NC Professional Teaching Standards and to design a plan for professional growth. The evaluation instrument promotes effective leadership, quality teaching, and student learning while enhancing professional practice and leading to improved instruction. The teacher actively participates through the use of self-assessment, reflection, presentation of artifacts and classroom demonstration." The training consists of four parts – Day 1: Track A, B, C (2-hour webinars) and Day 2 (on-site, full day session).
Day 1 - Track A
Overview of the Phases of the NC Teacher Evaluation Process, Professional Teaching Standards, the role of the EESLPD Unit and introduces Standard 1 – Teachers demonstrate leadership.

Day 1 - Track B
Reviews the phases of the evaluation components, roles of the teacher, site administrator and introduces Standard 2 – Diversity and Standard 3 – Teachers know the content they teach (Birth-through-Kindergarten).



Day – 1 Track C

Previews the phases of the evaluation components and introduces Standard 4 – Teachers facilitate learning for their children, Standard 5 – Teachers reflect on their practice, Standard 6 - Teachers contribute to the academic success of their children.

NC Teacher Evaluation training, Day 2 (Pre-requisite – Tracks A, B & C)

- Discuss the NC Teacher Evaluation manual (definitions, 21st Century Learning, components, and Standards 1-5, NC Foundations for Early Learning and Development , Code of Ethics for NC Educators and Resource Manual for Administrators and Principals Supervising and Evaluating Teachers of Young Children http://ncchildcare.dhhs.state.nc.us/general/mb_eeslpd.asp)
- Review the NCDPI Teacher Evaluation Rubric rating levels and *examples* of teacher and child skills, behaviors and artifacts (evidence) that would support each rating level for each standard and *selected* element under the NCDPI Teacher Performance Standards.
- Discuss how child and teacher performance data collected through the observation process will provide the basis for the development and self-monitoring of the teacher's own Professional Development Plan (PDP).

3. Writing SMART Goals for Professional Development Plan

.2 CEUs

Webinar

The professional development plan is a document that teachers use to plan and monitor their professional growth. The plan aligns with the NC Professional Teaching Standards. They identify areas for improvement from the NC Teacher Evaluation (NC Professional Teaching Standards) and write 2 to 3 SMART goals.

- Discuss goal setting
- Identify the steps for SMART goal setting (Specific, Measurable, Attainable/Achievable, Relevant/Realistic, Time bound)
- Discuss the components of the professional development plan (teacher strategies needed to improve performance, goals for standards/elements, activities/actions, expected outcomes and evidence of completion, resources needed and timeline)

To join the Webinars listed below, go to: <https://ncdhhs-dcd.adobeconnect.com/tlu/>

Login as Guest by selecting “*Enter as Guest*”. Proceed to “Enter as a Guest” by typing in your First Name, Last Name and Email address (e.g., Sharon Happy, sharon.happy@gmail.com).



| Date | CEUs | Seats | Time | Subject – Read all of the information below | Participants | Event/Location |
|----------|------|-------|----------------------|---|---|----------------|
| April 14 | .2 | 200 | 4:00 pm - 6:00 pm | EESLPD General Orientation Download the following: 1. NC Pre-Kindergarten (NC Pre-K) Program Requirements http://ncchildcare.dhhs.state.nc.us/general/mb_ncprek.asp | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Webinar |
| April 21 | .2 | 200 | 4:00 pm - 6:00 pm | DAY 1 – Track A - NC Teacher Evaluation Training Download the following: 1. NC Professional Teaching Standards - http://www.ncpublicschools.org/docs/effectiveness-model/ncees/standards/prof-teach-standards.pdf 2. NC BK (Teacher Education) Specialty Standards http://ncchildcare.dhhs.state.nc.us/pdf_forms/NCPre-K_NC_BK_Specialty_Standards.pdf 3. Mission – NC State Board of Education, NC Department of Public Instruction – Future Ready Schools for the 21 st Century. Located under - General Information and Overview http://ncchildcare.nc.gov/general/mb_eeslpd.asp | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Webinar |
| April 23 | .2 | 200 | 4:00 pm - 6:00 pm | DAY 1 – Track B NC Teacher Evaluation Training | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Webinar |
| April 30 | .2 | 200 | 4:00 pm - 6:00 pm | DAY 1 – Track C NC Teacher Evaluation Training | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Webinar |



| Date | CEUs | Seats | Time | Subject – Read all of the information below | Participants | Event/Location |
|--------|------|-------|----------------------|--|---|--|
| May 11 | .6 | 70 | 9:00 am – 4:00 pm | DAY 2 – NC Teacher Evaluation Training Choose 1 session – Download the following: 1. NC Professional Teaching Standards - http://www.ncpublicschools.org/docs/effectiveness-model/ncees/standards/prof-teach-standards.pdf 2. NC BK (Teacher Education) Specialty Standards http://ncchildcare.dhhs.state.nc.us/pdf_forms/NCPre-K NC BK Speciality Standards.pdf 3. Resource Manual for Administrators and Principals Supervising and Evaluating Teachers of Young Children http://ncchildcare.dhhs.state.nc.us/general/mb_eeslpd.asp (Located in Section 6) | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | West Concord Resource Center, Olive Hill Room 509 W. Concord St. Morganton, NC 28655 828-437-4482 |
| May 12 | .6 | 50 | 9:00 am – 4:00 pm | DAY 2 – NC Teacher Evaluation Training Choose 1 session – Download the following: 1. NC Professional Teaching Standards - http://www.ncpublicschools.org/docs/effectiveness-model/ncees/standards/prof-teach-standards.pdf 2. NC BK (Teacher Education) Specialty Standards http://ncchildcare.dhhs.state.nc.us/pdf_forms/NCPre-K NC BK Speciality Standards.pdf 3. Resource Manual for Administrators and Principals Supervising and Evaluating Teachers of Young Children http://ncchildcare.dhhs.state.nc.us/general/mb_eeslpd.asp (Located in Section 6) | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Guilford Child Development 1200 Arlington Drive Training Room Greensboro, NC 27406 336-369-5000 Park in the parking lot in the fenced area |



| Date | CEUs | Seats | Time | Subject – Read all of the information below | Participants | Event/Location |
|--------|------|-------|----------------------|--|---|---|
| May 19 | .6 | 50 | 9:00 am – 4:00 pm | DAY 2 – NC Teacher Evaluation Training Choose 1 session – Download the following: 1. NC Professional Teaching Standards - http://www.ncpublicschools.org/docs/effectiveness-model/ncees/standards/prof-teach-standards.pdf 2. NC BK (Teacher Education) Specialty Standards http://ncchildcare.dhhs.state.nc.us/pdf_forms/NCPre-K NC BK Speciality Standards.pdf 3. Resource Manual for Administrators and Principals Supervising and Evaluating Teachers of Young Children http://ncchildcare.dhhs.state.nc.us/general/mb_eeslpd.asp (Located in Section 6) | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Wake County Smart Start 4901 Waters Edge Drive Large Conference Room - 204 Raleigh, NC 27606 Note: Room is located on the second floor upstairs. Go to the end of the hall to the room located on the right hand side. Click on the following for directions: Directions to Wake County Smart Start |
| May 20 | .6 | 60 | 9:00 am – 4:00 pm | DAY 2 – NC Teacher Evaluation Training Choose 1 session – Download the following: 1. NC Professional Teaching Standards - http://www.ncpublicschools.org/docs/effectiveness-model/ncees/standards/prof-teach-standards.pdf 2. NC BK (Teacher Education) Specialty Standards http://ncchildcare.dhhs.state.nc.us/pdf_forms/NCPre-K NC BK Speciality Standards.pdf 3. Resource Manual for Administrators and Principals Supervising and Evaluating Teachers of Young Children http://ncchildcare.dhhs.state.nc.us/general/mb_eeslpd.asp (Located in Section 6) | Teachers, Site Administrators, Local Contract Administrators, EESLPD mentors/evaluators | Partnership for Children Resource Center Charles Morris Room 351 Wagoner Drive Fayetteville, NC 28303 |
| May 27 | .2 | 200 | 4:00 pm - 6:00 pm | Writing SMART Goals for PDPs | Teachers and Site Administrators | webinar |