

Division of Child Development and Early Education
Early Education Branch
NC Pre-K Program & Early Educator Support, Licensure, and Professional Development Units

NC PRE-K LEAD TEACHER EMPLOYMENT ELIGIBILITY DETERMINATION CHART

NC CHILD CARE RULE 09 .3012 NC PRE-K TEACHER EDUCATION, LICENSURE AND CREDENTIALS

(a) All teachers shall hold, or be working toward a North Carolina (NC) Birth through Kindergarten (BK) Standard Professional II or Preschool Add-on license. Teachers working toward the required education and license shall hold a minimum of a BA/BS degree and the following requirements:

- (1) NC Initial Provisional Lateral Entry BK License, or
 - (2) A North Carolina K-6 license and a provisional Preschool Add-on license, or
 - (3) Another North Carolina or other state's license and an NC Provisional BK license, or
 - (4) A BA/BS degree in early childhood education, child development, or a related field, and be eligible for a NC Initial Provisional Lateral Entry BK License.
- (b) All Pre-K teachers must be enrolled with the Early Educator Support, Licensure & Professional Development Unit of the Division of Child Development and Early Education.
- (c) Pre-K teachers with a BA/BS degree shall make progress toward BK licensure by completing a minimum of six documented semester hours per year, and achieve the BK license within three years. The site-level administrator shall maintain documentation available for review by the Division, of the progress toward the required standard.

History Note: Authority G.S. 110-85; 110-88; S.L. 2011-145, s. 10.7(a); Eff. November 1, 2012.

TEACHER ELIGIBILITY OPTIONS

OPTION I:

EXISTING LICENSURE*

**Teacher currently holds an active or expired Professional Educator's License*

IF the prospective applicant holds at least one of the following:

- NC BK SPII License (Continuing License)
- NC Pre-K/K Add-on SPII License
- NC SPII - Provisional BK or Pre-K/K Add-on
- NC BK SPI License (Initial License)
- NC Pre-K/K Add-on SP I License
- NC SPI - Provisional BK or Pre-K/K Add-on License
- Provisional Lateral Entry BK License (must be current, expired Lateral Entry BK license not applicable)
- Other NC Teaching License, such as, but not limited to, Special Education, Elementary Education K-6, Multi-disciplinary Studies, Family and Consumer Science-Child Development
- Out-of-State License, including, but not limited to, Early Childhood Education, Special Education, Elementary Education K-6, Multi-disciplinary Studies, Family and Consumer Science-Child Development)
- International Licensure or Certification (contact EESLPD Unit at 919-527-6555)

Eligibility Determination Result(s):

The teacher is ELIGIBLE.

NEXT STEP(S):

Submit an Enrollment and Change Form http://ncchildcare.nc.gov/pdf_forms/NCPre-K_EESLPD_EnrollmentForm.pdf to the EESLPD Unit via US Mail

Division of Child Development and Early Education
 Early Education Branch
 NC Pre-K Program & Early Educator Support, Licensure, and Professional Development Units

<p><u>OPTION II (a):</u></p> <p>EDUCATIONAL BACKGROUND *Teacher has completed a BA/BS degree or higher but does not hold a Professional Educator’s License</p>	<p>IF the prospective applicant has completed a BA/BS Degree at a regionally accredited college/university in <u>one</u> of the following Early Childhood Education fields of study:</p> <ul style="list-style-type: none"> ○ Birth-through-Kindergarten (without licensure) ○ Child Development ○ Child and Family Development ○ Early Childhood Education <p><u>AND</u></p> <ul style="list-style-type: none"> ○ Earned an overall GPA of 2.50* or higher
<p>Eligibility Determination Result(s):</p>	<p>The teacher is ELIGIBLE to HOLD a NC Lateral Entry BK License.</p>
<p>NEXT STEP(S):</p>	<p>Retrieve an Enrollment and Change Form from http://ncchildcare.nc.gov/pdf_forms/NCPre-K_EESLPD_EnrollmentForm.pdf AND submit to the EESLPD Unit via US Mail to initiate the licensure process.</p> <p>*Contact the EESLPD Unit at 919-527-6555 if the overall GPA is less than 2.50</p>
<p><u>OPTION II (b):</u></p> <p>EDUCATIONAL BACKGROUND *Teacher has completed a BA/BS degree or higher but does not hold a Professional Educator’s License</p>	<p>IF the prospective applicant has completed a BA/BS Degree at a regionally accredited college/university in <u>one</u> of the following <u>Related</u> Early Childhood Education fields of study:</p> <ul style="list-style-type: none"> ○ Psychology or Child Psychology ○ Family and Child Studies ○ Human Development and Family Studies ○ Human Growth and Development ○ Human Growth and Family Studies <p><u>AND</u></p> <ul style="list-style-type: none"> ○ Earned an overall GPA of 2.50* or higher
<p>Eligibility Determination Result(s):</p>	<p>The teacher is ELIGIBLE to HOLD a NC Lateral Entry BK License.</p>
<p>NEXT STEP(S):</p>	<p>Submit an Enrollment and Change Form http://ncchildcare.nc.gov/pdf_forms/NCPre-K_EESLPD_EnrollmentForm.pdf to the EESLPD Unit via US Mail to initiate the licensure process.</p> <p>*Contact the EESLPD Unit at 919-527-6555 if the overall GPA is less than 2.50</p>

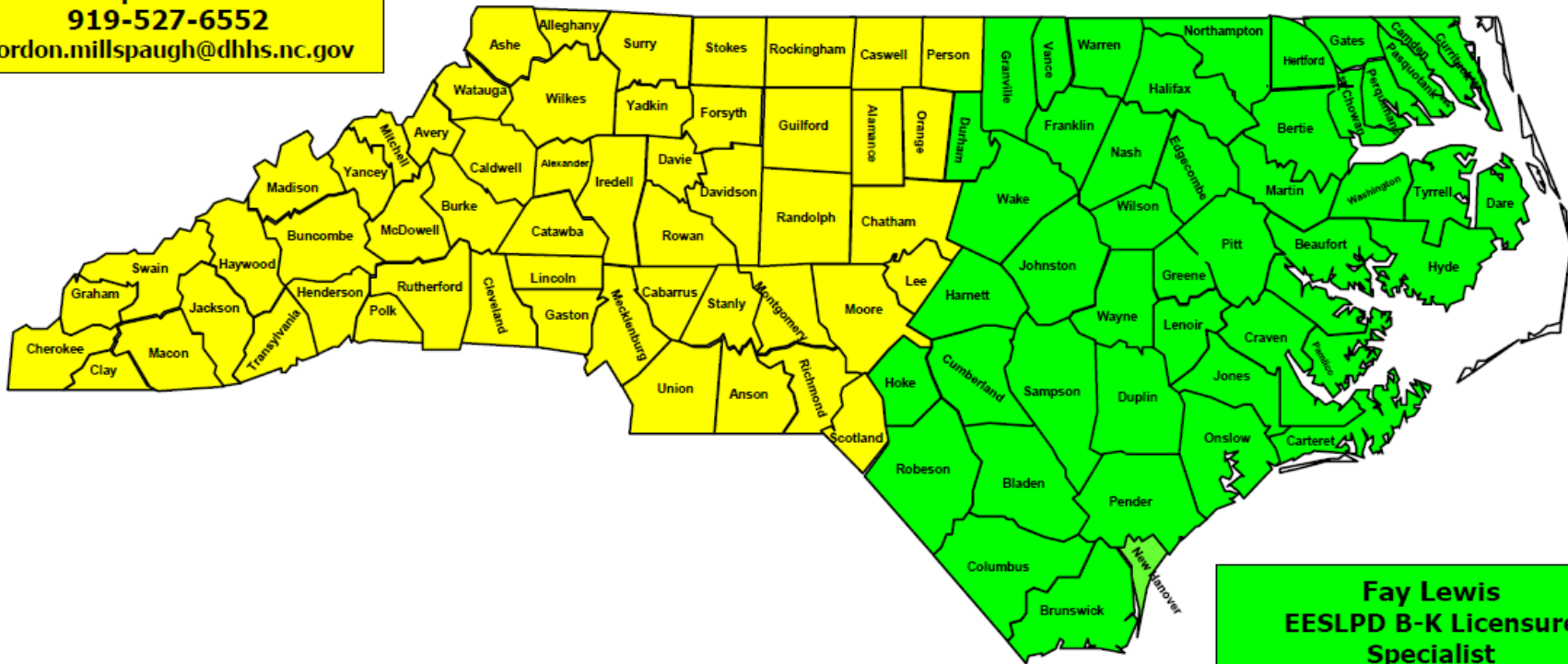
Division of Child Development and Early Education
 Early Education Branch
 NC Pre-K Program & Early Educator Support, Licensure, and Professional Development Units

<p><u>OPTION II (c):</u></p> <p>EDUCATIONAL BACKGROUND</p>	<p>IF the prospective applicant meets one or more of the criteria below, contact an EESLPD Unit Licensure Specialist* for further assistance:</p> <p>Holds a <u>BA/BS degree</u> in one of the following an <u>unrelated</u> field of study:</p> <ul style="list-style-type: none"> ○ Elementary Education ○ Special Education ○ Human Services or Social Work ○ Sociology ○ Math ○ Science ○ Language Arts ○ Social Studies ○ Other: _____ <ul style="list-style-type: none"> ○ Has completed a minimum of <u>24 semester hours</u> in early childhood education or child development coursework through a regionally accredited college or university with an overall 2.50 GPA or higher. ○ Has <u>completed a Plan of Study</u> or enrolled to complete coursework as defined in a Plan of Study issued by an approved BK Teacher Education Program or Regional Alternative Licensing Center (RALC). ○ Has been <u>issued a Plan of Study</u> by an accredited NC university or college with an approved BK Teacher Education Program or Plan of Study issued by the NC Regional Alternative Licensing Center (RALC). ○ Holds an <u>Associate Degree</u> in Early Childhood Education.
<p>Eligibility Determination Result(s) <u>AND</u> NEXT STEP(S)</p>	<p>*See the map on page 4 to contact the EESLPD Unit Licensure Specialist assigned to your county for additional assistance with teacher eligibility determination and guidance for prospective teachers.</p>

Division of Child Development and Early Education
Early Education Branch
NC Pre-K Program & Early Educator Support, Licensure, and Professional Development Units

Heather Marler, EESLPD & Workforce Education Units Manager
heather.marler@dhhs.nc.gov

Gordon Millspaugh
EESLPD B-K Licensure
Specialist
919-527-6552
gordon.millspaugh@dhhs.nc.gov



Fay Lewis
EESLPD B-K Licensure
Specialist
919-527-6550
fay.lewis@dhhs.nc.gov