

1 **10A NCAC 09 .3014 has been adopted with changes as published in 26:23 NCR 1891 as follows:**

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3 **10A NCAC 09 .3014 NC PRE-K SUBSTITUTE STAFF**

4 (a) When a member of the NC Pre-K teaching staff is unable to work, a substitute staff person must be provided to  
5 maintain the staff-to-child ratio as specified in Rule .3009 of this Section and must be able to implement the  
6 program in accordance with this Section. Substitute staff must be at least 18 years of age and meet the following  
7 minimum qualifications:

8 (1) Requirements for short-term vacancies, when teachers are absent from the Pre-K classroom for 15  
9 or fewer days, include the following:

10 (A) Nonpublic Schools (Private Child Care/Pre-K Settings): Substitutes in private settings  
11 must have at least a high school diploma or a GED, and completed at least one course in  
12 early childhood education or child development, such as the North Carolina Early  
13 Childhood Credential; or

14 (B) Public School Settings: Substitutes must meet the requirements of the substitute policy  
15 consistent with the local education agency (LEA).

16 (2) Requirements for long-term vacancies, when teachers are absent from the Pre-K classroom for 16  
17 or more attendance days, are for substitute staff to hold at least an Associate's Degree in early  
18 childhood education/child development or a 4 year degree in a related field.

19 (b) Substitutes for teacher assistants must be at least 18 years of age and have a minimum of a high school diploma  
20 or a GED.

21 (c) Long term vacancies shall not exceed 12 weeks.

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23 *History Note: Authority G.S. 110-85; 110-88; S.L. 2011-145, s. 10.7(a);*  
24 *Eff. November 1, 2012.*